

## **Volunteer Induction – 1<sup>st</sup> Day Template (Example):**

\*\*Please be advised the below 1<sup>st</sup> day template is basic by design as each service area will have different requirements but it can be used to give you a starting point to work from. \*\*

| Day 1 – Induction   | Manager /<br>Responsible<br>Officer – Initials | Volunteer –<br>Initials |
|---|--|-------------------------|
| Provide a tour of the office / area where the volunteer will be located   |  |                         |
| <b>Tour</b> – Point out all emergency exits   |  |                         |
| <b>Tour</b> – Run through the fire evacuation process for the location as well as the assembly point(s) and who to report to                                  |  |                         |
| <b>Tour</b> – Point out any first aid boxes / stations and who the first aider and mental health first aiders are at the location                             |  |                         |
| <b>Tour</b> – Introduce the volunteer to the team and any other volunteers already in the service   |  |                         |
| <b>Tour</b> – Show the volunteer where any breakout areas are in the location   |  |                         |
| <b>Tour</b> – Explain that all council locations are smoke-<br>free and point out a suitable location they can go<br>should they need to                      |  |                         |
| <b>Tour</b> – Show the volunteer where they are likely to be sat when at the location ( <i>if applicable</i> )  |  |                         |
| Introduce the volunteer to their allocated buddy / mentor ( <i>if applicable</i> )  |  |                         |
| <b>Structure</b> – Provide an overview of the service structure so the volunteer can easily see where they fit in   |  |                         |
| <b>Tasks</b> – Discuss the tasks and responsibilities for the volunteer and allow them time to ask any questions about them which they haven't already asked. |  |                         |
| <b>Day 1 Overview –</b> Provide an overview of what the volunteer can expect to be doing over the course of the day and week                                  |  |                         |
| <b>Training –</b> Provide an overview of any specific training which the volunteer would need to undertake as soon as possible.                               |  |                         |